

**Missouri Department of Public Safety
Peace Officers Standards and Training Commission**

October 15, 2003

**Harry S Truman Building, Room 400
Jefferson City, Missouri**

Commissioners Present:

Sheriff Gary Toelke, Franklin County Sheriff's Department
Sheriff Dennis Martin, Atchison County Sheriff's Department
Sheriff Richard Hill, Stone County Sheriff's Department
Mr. Mark Byington, Training Center Director
Captain Ron Johnson, Missouri State Highway Patrol
Chief Ron Battelle, St. Louis County Police Department
Chief Paul Corbin, St. Charles Police Department

Commissioners Not Present:

Chief Laura Webster, Camdenton Police Department

DPS/POST Staff Present:

Charles Jackson, Director
Jill LaHue, General Counsel DPS
Jeremy Spratt, Program Manager
Grace Kallenbach, POST
Gayla Kempker, POST

Visitors:

Sheldon Lineback, MO Police Chiefs Assoc.
Bryan Reid, MO Police Chiefs Assoc.
Lawrence Fleming, SEMO Law Enforcement Academy
Ron Carroll, MO Sheriffs' Association Training
Mick Covington, MO Sheriffs' Association Training
Ken Gregory, St. Louis County/Municipal Academy
J.D. Biram, MSHP Academy
Van Muschler, Western MO Regional Academy
David Millsap, Springfield Police
Steve Hamilton, Springfield Police
S. A. Payne, MSWP Academy
Mike Kernan, Eastern MO Police Academy
Rick McLaughlin, KCMO Police
Michael Brown, SEMO Law Enforcement Academy
Dorinda Dameron, Moberly Area College Law Enforcement Academy
Ron Delany, Moberly Area College Law Enforcement Academy
Jim McKenney, MO Division of Fire Safety

Scott Gardner, St. Louis City Police
Hank Wizeman, Jefferson College Police Training Institute
Mayor Clarence Harmon, Sanford-Brown College

Call to Order/Pledge of Allegiance

Sheriff Gary Toelke called the meeting to order at 10 a.m. and led the group in the Pledge of Allegiance.

Introduction of Commissioners and Guests

Sheriff Toelke welcomed everyone to the meeting and proceeded to have each Commissioner and visitor introduce themselves.

Approval of Minutes from April 22, 2003 Meeting

Sheriff Toelke requested comments on the minutes from the April 22, 2003, meeting. Commissioner Richard Hill made a motion they were to be accepted, and Commissioner Ron Battelle seconded that motion. Passed unanimously to accept minutes.

Reserve Officer Committee

Dennis Martin addressed the Commission on the meeting held by the Reserve Officer Committee. Commissioner Corbin had asked the committee to reconvene and discuss the use of reserve officers or officers holding less than a class A license be able to work in a first class counties, with a charter form of government. The committee's decision remained the same, that all officers must hold a class A license to work in these areas in either a full-time or reserve status. Commissioner Paul Corbin was concerned that some municipalities needed to have reserve officers for special needs, such as concerts. Commissioner Dennis Martin made a motion that only peace officers holding a class A license will be allowed to work in first class counties, with a charter form of government. Motion was seconded by Commissioner Hill. Majority passed motion.

Minimum Education Level for Peace Officers

Commissioner Paul Corbin wanted to have an open discussion regarding the minimum education level for peace officers. In the state of Missouri, the minimum requirement is to be a holder of a high school diploma to enter a basic training academy. Some states require an Associates Degree, Bachelors Degree or a certain amount of college credit hours to become licensed as a peace officer. He suggested that Missouri raise their minimum education standards.

There was discussion that if higher education standards are required, then the pay rate would be higher and in some areas of the state, this would make it difficult to pay the officers. There was discussion that this would also lower the amount of individuals applying for basic training.

Clarence Harmon recommended that the Commission look into higher education standards.

Commissioner Paul Corbin made a motion that the Commission form a committee to review raising the minimum education level for peace officers in Missouri. Commissioner Mark Byington seconded motion. Motion failed by majority.

Minimum Standards for Police Chiefs

Commissioner Paul Corbin wanted to have an open discussion regarding the minimum standards for Police Chiefs. He felt since they are occupying a higher position, their standards should be higher.

There was no further discussion.

Revised Learning Objectives – Domestic Violence

Jeremy Spratt informed the Commission that a Domestic Violence Review Committee met in May 2003 to review the learning objectives and source documents for Domestic Violence. He presented the Commission with the revised objectives and source documents. Mr. Spratt stated that the objectives were just “cleaned up” and there were no adjustment to hours. He informed the Commission that these learning objectives would be filed, along with other revised objectives, with the Secretary of State Administrative Rules Office.

Curriculum Review Committees – Juvenile Justice

Jeremy Spratt informed the Commission that a committee was formed to revise the learning objectives for Juvenile Justice. The Subject Matter Expert, Sandy Rempe, is completing these revisions and as soon as they are done, Mr. Spratt will forward them to all basic training center directors. At the present time, there are no plans to modify the amount of time allotted for the Juvenile Justice objectives. These revisions will be filed with the Secretary of State’s Office and will be presented to the POST Commission at their April meeting.

Curriculum Review Committees – Defensive Tactics

Mark Byington reported to the Commission on the Defensive Tactics Review Committee proposal. The committee met several times and reviewed the objectives, source documents and hours allotted for the curricula area of Defensive Tactics. The committee came to the consensus that 58 hours were needed to teach this area. The category of Defensive Tactics would be a total of 58 hours with 8 subcategories. This will allow the training center to vary the time used in each of the 8 subcategories under Defensive Tactics as they see fit. The committee had to adjust the time so as to not to exceed 600 hours. Twelve hours for testing in the 600-hour training was eliminated and transferred

to the Defensive Tactics block. When making the block for Defensive Tactics 58 hours in the 470-hour training, the committee recommended taking 12 hours from testing and adding 10 hours to Defensive Tactics. This would then raise the 470-hour basic training curricula to 480 hours.

A motion was made by Commissioner Mark Byington, seconded by Commissioner Richard Hill, to accept the changes recommended by the Defensive Tactics Review Committee and to change the 470-hour basic training curricula to 480-hour hours. Motion carried unanimously.

Reserve Peace Officer Training Objectives

Jeremy Spratt reported that since the hours for Defensive Tactics were changed, the hours for a Reserve Officer (Class R License) in Defensive Tactics would also change. He presented the Commission with the revision.

POST Commission Fund

Jeremy Spratt informed the Commission that 564 agencies received checks this year for a total of \$1,275,356.51.

Mr. Spratt made a request to the Commission on behalf of the administration section of DPS. The administration section has a deadline of distribution of POST Commission Training Fund Checks by September 1. They will not be able to meet this deadline because of a delay in obtaining the necessary UCR and Racial Profiling reports. The administration section asked that the Commission consider changing 11 CSR-16.010 (2) (A) to read: Distribution shall be made annually on or before October 1 based on contributions made during the preceding state fiscal year;

A motion was made by Commissioner Ron Battelle, seconded by Commissioner Ron Johnson to change the deadline of distribution of POST Fund checks to read October 1. Motion carried unanimously.

Renewal of Training Center and Approved Providers Licenses

Jeremy Spratt reported that several basic training centers and approved providers were audited and Director Jackson renewed their licenses. Licenses renewed for three years were:

- Missouri Sheriffs' Association Training Academy
- Moberly Area Community College Law Enforcement Training Center
- National Police Institute – Central Missouri State University
- Mineral Area College Law Enforcement Academy
- St. Louis University Medical Center
- Federal Bureau of Investigation – St. Louis Office

POST Disciplinary Report

Jeremy Spratt presented the peace officer disciplinary report.

Schedule for 2004 POST Commission Meetings

Jeremy Spratt asked the Commission to set dates for the 2004 POST Commission Meetings. It was brought to his attention that the October meeting was always held after a state holiday and sometimes caused a conflict. After a brief discussion, Jeremy Spratt made a suggestion of April 13, 2004 and October 19, 2004. A motion to accept these dates was made by Commissioner Ron Johnson, seconded by Commissioner Richard Hill. Motion carried unanimously.

Comments from Training Directors' Association

Mike Kernan thanked the members of the POST Commission Jeremy Spratt and the POST Staff for doing a great job.

Other Business

Sheldon Lineback suggested that the POST Commission should look into proposing legislature to prevent the annual "sweeping" of POST Fund. He stated that this fund needs to be protected. Jill LaHue, General Counsel of DPS, will look into cleaning up the statutory language to protect the POST Fund from being swept in the future.

Adjournment

Commissioner Mark Byington made a motion to adjourn the meeting, which was seconded by Commissioner Richard Hill. Meeting adjourned at 11:20 a.m.